

Springfield Police Board Meeting
Wednesday, March 11, 2020

WITHOUT PREJUDICE (E&OE)

NOTE: On March 9, 2020 I e-mailed Colleen Draper, the CAO, as follows: "I just searched everywhere on the web site to find where notice is given that the venue is changed and also to find an agenda for the meeting. I can find neither. Under Police Board, there is no agenda or minutes posted for 2020. I would ask that you ensure that in the interest of transparency, the Police Board be directed to rectify this matter." The same day, the CAO responded: "If you "view all notices" on the home page, there is a notice there advising of the location change. I will follow up on an agenda." I followed up with: "As you know, when that access (the one from the Firehall on to PTH 206) was granted by the Province on to 206, it was meant only for emergency vehicle use." The CAO's response was: "As I mentioned we wanted to accommodate the RRBC so I don't see that we will have to hold any future meetings for the police board at the fire hall. This is hopefully a one time thing." and as to the agenda: "I have requested a copy and will post when we receive." On March 10, 2020 at 9:18 I e-mailed the CAO: "I checked this morning and still no agenda and the meeting is tomorrow. Also I noticed there is no minutes posted for the September 2019 meeting. The January 9th 2019 meeting pertains to 2018, and should have been held in December but was delayed due to the delay in appointing a new Police Board." Later in the morning the agenda was posted which means a one day improvement over the last Police Board meeting when it was posted the same day as the meeting after, again, I e-mailed the CAO in this regard. By the way, Council and the Administration have been using the Firehall to hold all sorts of meetings, Aggregate Task Force, Agricultural Committee, and many other meetings for several years now. This is not a one-time thing. The first two in particular have citizens from the community and the two industries attending, i.e. the public.

NOTE: I was the one that brought to the attention of the CAO that both the Police Board Meeting and the RRBC meeting were posted as being held on the same date in the same place and at the same time. The Police Board meeting was the one moved to the Firehall in spite of the fact that it had been the first scheduled for that venue back in January. The Red River Basin Commission (RRBC) is a not-for-profit organization designed to help facilitate a cooperative approach to water management with the Red River Basin which is led by 41 directors and comprised of local, state, provincial, and First Nation government representation, the environmental community, and at-large members that maintains offices in Moorhead, MN, and Winnipeg, MB. They hold conferences once a year on both sides of the border and the North Chapter, of which Springfield is a part, holds its AGM in different municipalities every year. Considering Springfield was hosting it this year, one would have expected the majority of Council would have attended the AGM of the RRBC. Councillor Williams would not have been able as he is the Councillor that sits on the Police Board although he was not required to have a quorum but how can one explain why Mayor Fell, Councillor Wilson, and Deputy Mayor Ralke were at the Police Board Meeting? Mayor Fell and Deputy Mayor Ralke were the ones that attended the RRBC Convention in Fargo in January 2020 at considerable expense. Four of a Council of 6 attended this meeting rather than the RRBC of which we are a member. Mayor Fell was one of the first people there and yet was seated in a chair far removed from the chair and table set ups which made her appear to be guarding the proceedings.

NOTE: While waiting for the meeting to start (As usual Michael Breward was the last to arrive and disappeared for a time shortly after he had removed his parka and Mountie hat), I questioned that the Police Board report on the March 3, 2020 Council Meeting stated that the Springfield Police Service "opened up applications for the Auxiliary" because Angela Temple is no longer a member of the Auxiliary due to time commitment. Angela Temple was the Provincial Representative on the previous Police Board and should have remained on the Board for another number of years as she replaced Brian Hunt who had been on the Board for several years prior. However, she resigned from the Board on the day of the Municipal Election, I believe it was October 24, 2018. She then applied for the Auxiliary but evidently there was issues with time commitment and no longer holds that position. SPS is now recruiting for a replacement. By the way, Brian Hunt was in attendance at this Police Board meeting as a member of the audience. A large portion of this meeting will be transcribed directly from the audio, should anyone wish to listen to it from the audio file posted on the RM Web Site. I have tried to transcribe most of the dialogue verbatim.

CALL TO ORDER, APPROVAL OF THE AGENDA, APPROVAL OF THE MINUTES - Chair Anne Wowchuk - It is 7 o'clock and we are calling the meeting to order. First and foremost, when we go to the Approval of the Agenda, there's a couple of additions um and before I get to that though I understand that there is a difficulty in the agenda being uploaded to the web site of the RM of Springfield. Um the RM the Administration current...Theresa (she is referring to the Recording Secretary Theresa Bax who does not, I believe, work for the RM) is being trained to do that so hopefully uh once she gets trained next week it will be done a lot more efficiently so I appreciate the public's patience on that and I apologize for any inconvenience. **NOTE: I see no reason why the agenda could not have been e-mailed to the CAO in advance of the meeting, which as I explained initially was not until I inquired, and Colleen Draper could have arranged for one of the staff to post it on the Web Site. There is no real need for Ms. Jax to be responsible for that as it is really the Chair's responsibility to ensure the agenda is posted a number of days prior to the meeting. Ms. Wowchuk should take responsibility for her own ineptitude as she is the one that prepares the agenda, not Ms. Bax.** Um in regards to the additions on the agenda, it kind of runs in with the annual report uh but I do want a separate section on it 5.5 um as for the Chief position. There's a few things that I uh that he should be working on it for the next few months. I just want to bring that up to discuss with the Board as well as 5.6 uh one of the Board members is unable to attend the June, the scheduled meeting in June so we're looking at changing the date for the June meeting. Uh any other additions, omissions on the agenda, Board members? **Councillor Williams** - Are you in discussion with the Use of Force mode? **Chair Anne Wowchuk** - Yes, that's going to come under I think that Peter that's coming under it says Policy for Meetings but I will verify that basically Policy in general. We are adding the Use of Force policy at that point. **Greg Penner** - I don't think there's anything else. **Chair Anne Wowchuk** - Nothing else? OK. Can we approve the agenda, please? **Greg Penner** - I'll move. **Chair Anne Wowchuk** - Thank you, Greg. (Can't hear who seconded it.) All in favour? Uh can everyone hear me at the back ok? I know there's no mike but if you're having trouble, if I do fade out, just maybe someone at the back can wave and then and that does for any of the other board members so that maybe we can speak up. Um item 3 Approval of the Minutes from December 11th. any uh questions go back any changes in the Minutes? Omissions? (Someone answers "that's good") That's good? Can I have a motion to accept the

Approval of the Minutes? (no audible mover and seconder) All in favour? And the January 30th. In Camera session? The Minutes...any? (someone asks "do we have to adopt them?") Do we have to adopt them? **Greg Penner** - Well there's just Call the meeting to order. **Chair Anne Wowchuk** - Yep. Exactly. OK. **NOTE: There is a January 30, 2020 meeting which during the meeting is revealed that it was CLOSED or IN CAMERA. No minutes of an In Camera meeting are kept because it is Closed and In Camera. Minutes are not to be taken.** **Greg Penner** - Well, there's just Call the Meeting to Order. That was addressed so there are minutes.. **Chair Anne Wowchuk** - Sort of minutes, right? Um do we have to approve them In Camera? (Someone says "I'm not sure".) **Greg Penner** - I should have asked Colleen before we had the meeting. **Mayor Fell** - What's the question? **Greg Penner** - We had a meeting In Camera so there just saying going In Camera, Out of Camera, Adjourned. **Mayor Fell** - That should just be part of your regular Minutes. **Chair Anne Wowchuk** - This is a special sitting. **Mayor Fell** - Then ya you have to accept them. **Chair Anne Wowchuk** - Yep. Ok. **Greg Penner** - Ok now (another voice says Second). **Chair Anne Wowchuk** - All in favour? So the next item on the agenda is this strat..strategic plan.

STRATEGIC PLAN - Michael Beward - NOTE: Before I begin Mr. Beward's dissertation, I would like to point out that several years ago, 2016 I believe, Mr. Beward was charged with the task of creating a Risk Assessment as mandated to be done annually in the Police Board Policy and Procedure Manual. Somehow Chair Anne Wowchuk transitioned that uncompleted task into a re-write of the Strategic Plan of 2016 that is currently on the web site and was a product of both the Chief of Police and the complete Police Board working together on it, as in "democracy" and "inclusion" and six heads are better than one. We were assisted by our minutes taker of the time who researched material for us. Without actually seeing the document from which Mr. Beward is reading, it is really quite difficult to follow his rambling explanation. Further no Risk Assessment has ever been done and a collaboration of the Chief and Mr. Beward was discussed by the Board in 2019. So basically I took the Strategic Plan as it was in terms which includes Vision and Mission and Value statements. Um I'm not going to read them out, we'd be here all night um but obviously when this is approved it'll, I'd imagine it will be up on the Web Site. Uh, put the Vision up, um I'll just read the Vision. We have the Springfield Police Service established in 1876, we strive to inform and involve and protect the community of the RM of Springfield. Then there is a Mission statement, values, honesty, integrity, accountability, professionalism, then we look at our core service and come up with um basically strategic priorities and that all goes, gets boiled down to strategic goals and we have four, Enhanced Public Safety via quality in policing services and relationships, Enhanced Organizational Development, Promote Internal and External Relationships through proactive communication strategies, Ensure Sustainable Service through sound fiscal management. Now basically we have a number of performance indicators here. Um I will, uh let me go through them first and as I go through them explain. So in terms of increased and enhanced public service through quality policing services and relationships we have 4 sub points under there. Increase public awareness and knowledge of the Springfield Police Service or SPS so when you uh performance indicators you're looking at there are the school resource officer program because we want to continue that given that (clears throat) given that again community involvement, community outreach, cyberspace presence, a public presence and public education. Under that the second one is maintain the auxiliary police program and the performance indicators and this is what I am saying, we have some performance indicators and even under the performance indicators here uh school resource officer, cyberspace, for example well what does that mean, that's not in and of itself a performance indicator obviously uh so we have, I have suggested some that I think are uh indicative of what we're trying to do and you can measure and the metrics mentioned here are what we're trying to do strategically but obviously management by objectives, HR management 101, whatever you want to call it, these have to be developed in conjunction with the uh Chief of Police, the new Chief Constable of Police, whoever that might be uh and so because obviously there has to be buy in so I have suggested some performance indicators in terms of these but they are suggestions at that point, they're what based upon looking at other police services, uh what we believe at least initially sound like good performance indicators so in terms of the increased public awareness and school resource officer program, number of presentations, surveys with kids, surveys with the uh school personnel and those liaison officers that work with us to judge the efficiency and effectiveness, cyberspace presence you count number of followers, number of hits, there's a gazillion data analytics you can do with very little information. Uh, public presence uh surveys the number of events attended. I know in the past Chicken Daze was an issue so we have to make sure we wrap those up, that's where we need to be and hopefully events where we're not necessarily needed but our presence would be a good idea and of course public education, that could be surveys, uh a number of things there but there and again I think there's so many things wrong with surveys, so many things right with surveys, that's going to take some time to come together. In terms of the Auxiliary Police Services, some of the indicators hours and shifts completed by so many staff, auxiliary participation in volunteer events are some performance indicators. Uh Crime Prevention is number 4 under Enhanced Public Safety. Performance indicators, I'll just put appropriate statistics here, number of crimes broken down by time versus previous periods etc. Uh Road Safety performance indicators uh public education maybe via awards really and truly I'm not sure number of tickets is a performance indicator, uh road safety that's kind of an after effect performance indicator if you will in that we really have an enhanced public safety in terms of an understanding by the public if we're stopping way more people for tickets obviously the message isn't getting through, that's what I'd call a lag indicator and you just, I would say (laughing) you missed the mark if that's the case with uh uh enhancing public safety with regard to the roads. The next one is enhanced organizational development, that's really important here obviously because we are dealing with use of force etc. so develop and retain a highly skilled police force performance indicators could be yearly training plan uh with a justification of in other words of you know there is some training that would be nice to have but that might not be applicable necessarily to the region so why are we doing it but we will ensure that SPS members meet at least the minimum requirement standards in line with the RCMP minimum standards as stipulated ???in the approval. Um of course possible metrics are number of training hours, Use of Force training is very important as to keeping it up to date etc. Obviously SPS turnover, don't have to say much about that. Anytime the turnover rate is high, you have to find out why. Uh and of course annual detailed performance review of all constables, not just the Chief Constable. In terms of the Auxiliary Police Program actually comes up here again because that would enhance organizational development. Some of the performance indicators in this realm of the Strategic Goal would be Auxiliary feedback about the program um and maybe an auxiliary appreciation writing again just under appreciating what the Auxiliary Unit does bringing it up for an appreciation night. Uh follow a Strategic Planning cycle, the performance reviews there are quite easy. Annual review of Strategic Plan and performance indicators with the Chief Constable. Moving on to the 3rd Strategic goal - promote internal and external relationships through proactive communication strategies, create and maintain partnerships with the RCMP and PC DOJ (**Police Commission and Department of Justice for those who do not understand what these stand for**). Performance indicators quarterly meetings with the RCMP uh reviewing the SPS and RCMP agreement every 6 months from the date of signing where we're at and of course ongoing networking and liaison. Uh I haven't obviously in the quarterly meetings some of the things will come out that in term of the performance indicators haven't suggested in here uh because again in terms of the ongoing

networking liaison part of the job part of SPS that will some of the performance metrics will obviously be worked out with the Chief of Police. Advocate with political partners for continued enhanced police service and one of the performance indicators is how are we addressing emerging issues um with the Minister of Justice etc. etc. And then finally to retain and ensure a Sustainable Service through good Fiscal Management, help ensure financial support. Performance measures are the development of an annual approved budget which will be created by the Chief Constable and reviewed by the core of our Board and then approved by the Council and of course then there will be review of budget performance and I would suggest we would probably want to do that quarterly but again it will be subject to discussion amongst ourselves with the Chief Constable and of course identify gaps, needs and maintaining quality of the police services so in the performance indicators we looked at ways to get more money through, help me again Tyler, what's it called one of the, the seized goods? **Acting Chief (Cpl.) Tyler Froese** - The Criminal Property Forfeiture Act Manitoba. **Michael Breward** - So there's a number of grants we can look at here and Tyler has already mentioned some of them in previous meetings so we can look at the number of grants .. grants/requests made from various programs and associations and of course then look at the amount received from the grants or requests made from the various programs and associations and if we're not getting what we think we need, why aren't we, have we better at coming up with the grants etc. etc. So that is the Strategic Plan in a nutshell, not as granular as I was ..uh as I (tongue twisted) would like in terms of performance indicators but again that's the, that's the implementation part. This is the Strategic Planning part that will now be the tactical implementation part which again for about the fifth time I've said tonight will be haf..will have to be discussed and agreed to with the Chief Constable and so that's an end to the discussion. **Chair Anne Wowchuk** - Any questions from any members of the Board? **Peter Williams** - I like the framework and I think we should move on it. There's going to be ..there's going to be some reviews due to the PSA review (Police Services Act), there's going to be reviews perhaps for the municipality reviews their Strategic Plan but at this point I'm, I'm willing to let it go ahead. **Greg Penner** - I do like the metrics that are here now, you met they're not super specific but it does..sort of a step past where we were last time in terms of trackability...if that's a word. **Councillor Williams** - As opposed to nebulousness. **Greg Penner** - You can have a mission and values but if you don't have any way to measure them then it's sort of meaningless ..so I think this ... **Michael Breward** - It's a waste of time. **Chair Anne Wowchuk** - So I think, I think it's at least it's something that we can accept as a Board on and like Peter did mention, uh you know, we can always review the Strategic Plan at any point. **Michael Breward** - But if you don't have a point to start at.... **Chair Anne Wowchuk** - Exactly, exactly um can I get a motion to adopt the Strategic Plan. **Councillor Williams (Peter)** - I'll move that. **Michael Breward** - I'll second it. I just don't want ... **Chair Anne Wowchuk** - All in favour? Excellent. Thank you very much, Michael.

Chair Anne Wowchuk - NEW BUSINESS - The consultation with the Manitoba Police Commission Office as well as Section 4.5 in the uh Policy and Procedure Manual for Police Boards as well as section 34.2 of the Police Services Act um I'd like to bring up a new policy ummm for the quarterly Police Board meetings. Ah I guess the process will be, I will read this out. If we want to adopt the new policy, we have to repeal the other policy that's in the minutes of 2019. **NOTE: I looked it up and it was the March 13, 2019 meeting. However maybe Chair Wowchuk should have looked at the June 12, 2019 meeting and given more priority to repealing Resolution #2019-01 LET IT BE RESOLVED that the Springfield Police Board appointed by the rural Municipality of Springfield Council for the term October 2018 to October 2022 hereby delegates Chief Mark Kane to appoint eligible persons to serve as police officers in the police service as per Section 23(1) of the Police Services Act of Manitoba. Chief Kane must comply with the Staffing and Recruitment Policy and Procedures. GIVEN THAT MR. KANE HAS LONG SINCE DEPARTED (the beginning of September 2019) THE EMPLOY OF THE SPS, IT WOULD BE A BIT BIZARRE FOR HIM TO BE RECRUITING STAFF FOR THE SERVICE FROM HIS HOME IN CALGARY, ALBERTA.)** So in regards to the meetings, there will be 4 meetings quarterly throughout the calendar year that will be open to the public. 1.2 The quarterly meetings will be scheduled at the final meeting of the calendar year. 1.3 There will be In Camera meetings as deemed necessary by the Police Board to discuss sensitive issues or human resource issues. Part 2 Public Involvement 2.1 Individuals of the public may apply to speak on an issue at a quarterly meeting in the form of a delegation by contacting the Chair of the Board or delegate no later than 7 days prior to the meeting. Section 2.2 Individuals of the public may address the Board by mailing or e-mailing the Chair of the Board or delegate. Their concerns will be brought forward at the next Police Board quarterly meeting. There'll be no debating on the issue brought forth in the e-mail. Now just to clarify what I mean by debate, there is not going to be a back and forth discussion that will be addressed. 3.0 me uh 3 Section 3 Minutes and Agenda 3.1 Minutes and Agenda will be posted on the web site as soon as practical by the Administrative, the Police Board, or the delegate. Section 4 Workplace Harassment 4.1 The members of the Police Board, Springfield Police Service officers, and guests will be respected during the course of the meetings. Discriminatory comments will not be tolerated from anyone in attendance at the meetings including the public. 4.2 The members of the Police Board, Springfield Police Service officers and guests including members of the public will have meetings free from harassment. Harassment is defined as abusive and unwelcoming behaviour that degrades, demeans, humiliates or embarrasses a person or interrupts the flow of the meeting. 4.3 Members of the public who violate 4.1 and 4.2 will be asked to leave the meeting. A refusal to do so will have them escorted from the meeting by a member of the Police Service. If the Board is in favour of this new policy for meetings, I would ask..we can discuss it what everyone thinks of the new policy. **Michael Breward** - I'm fine with it. **Greg Penner** - This is the one that has been recommended to us by the Police Commission? **Chair Anne Wowchuk** - I wouldn't say they recommended it but I was in discussion with the Manitoba Police Commission office. Ummmm and it was..I was brought forth the policy we had uh and why we had that policy and he suggested to me to add to it in the part of workplace harassment. **Councillor Williams** - Ya, I reviewed it and it's fine with me. **Chair Anne Wowchuk** - Ok so I'm going to need a motion, I guess, to repeal the other one ..the other policy and then another motion to have this policy. **Michael Breward** - Motion to repeal the last policy. **NOTE: This is the policy they are repealing in favour of the new one proposed by the Chair. Procedure for Quarterly Police Board Meetings 1. There will be four Police Board Meetings per year open to the public and as required, special public meetings as per Sections 34 of the Police Services Act. 2. The four Police Board Meetings will be set at the last annual meeting of the year. 3. There will be a question and answer period prior to the adjournment of the meeting for the public to express their concerns. The Police Board is an administrative board and any operational concerns will be brought forth to the Police Chief during the Chief's regular working hours or by appointment. Each person must identify themselves and advised where in the RM they reside. They will be limited to three minutes. 4. Delegations: If members of the public wish to speak to the Police Board, they must advise the Chair of the Police Board or delegate, in writing prior to the meeting. 5. Due to quarterly meetings, a copy of the unofficial minutes will be posted on the website, within twenty-one days of the meeting. Cited as a reference for this policy was the Manitoba Police Boards Policy & Procedure Manual.** **Councillor Williams** - I will second the motion. **Chair Anne Wowchuk** - All in favour. And now I need a motion for, to accept this policy. **Councillor Williams** - I'll move it. **Michael Breward** - I'll second it. **Chair Anne Wowchuk** - All in favour. Uh, Use of Force Policy. Now my problem is I can't remember, I've been busy with family

situations last month and I cannot remember when, I think I sent this out a couple of times to the Board members but at least once, I don't remember so have the Board members had time to review it? **NOTE: Chair Wowchuk has had 3 months to prepare for this, the first Police Board meeting of the year and as she, it would seem likely, has a computer at home and has sent out a draft policy, one would think she would have record of it in her computer file for the Police Board and would have researched when and how many times she sent out the policy for review by her members. In point of fact, one would think she would have followed up if they did not respond in a reasonable length of time, perhaps even have stated a comment due date in the correspondence. Instead Councillor Williams mentioned it when the Agenda was being discussed at which time the Chair changed item 5.1 to Policies in General from Policy for Meetings. Perhaps Chair Wowchuk should have contacted her Board members a few weeks in advance and asked if they had anything they would like put on the agenda of this meeting.** **Greg Penner** indicated he had read it. **Chair Anne Wowchuk** - Tyler, do you have, did you develop the Use of Force Policy which um it is kind of imperative for running a police service to have one. Um um did you want to make any comments or any information to the Board to help us decide what kind of any more information you want to provide to the Board. **Acting Chief Tyler Froese** - I wouldn't say there is any more information, just that it's more, quite a bit more in depth than the previous one. **Chair Anne Wowchuk** - Ok. Any questions from any Board members to...Tyler. **Councillor Williams** - We recommend that we put a Table of Contents in and I have another, I guess an index that we can um Section Q It's talking about a shooting incident and um um point 3 administrative and general process is as follows uh it says that the responsibility of the Investigative body designated by the Chief of Police to investigate shooting incidents. Um is this not already mandated by the Police Services Act? **Acting Chief Tyler Froese** - That is managed by MPI. **Councillor Williams** - So I went through here and the sections in the PSA that refer to mandatory investigation are identified in there so that's the only part of this draft that I would recommend needs to be amended. This draft I would recommend it be consistent with the Police Services Act. We know it's going to change but I doubt this section of the PSA would change. **Acting Chief Tyler Froese** - I can take a look at that. **Chair Anne Wowchuk** - Any other questions of any board members? Um ... **Councillor Williams** - I have another comment. It was very well done. **Chair Anne Wowchuk** - (laughing) - Yes very detailed. I remember from my days there's much more detail than what was when I retired. I am a reservist so I know it took quite a bit of time and research. Do you, is anything referenced where you got ... did you use any references? **Acting Chief Tyler Froese** - No I didn't use any references more so I just hashed out whether use of force um gurus I guess would say. **Chair Anne Wowchuk** - Ok ya maybe let those ??? it looks good um and we can kind of go from there. Ok. Thank you. Uh.... **Greg Penner** - Should we have a motion on that too? There was discussion but there are changes. Decided to wait for amendments.

MESSAGE FROM THE CHAIR - Chair Wowchuk - It can be said that 2019 was a year of transition. I as well as all of the Board members have been supported by the Springfield Police Service. As previous mentioned in previous meetings, Board members have been in meetings since the spring of 2019 with the Department of Justice, the Police Commission Office, Council, the RCMP Police, and Springfield Police Service. In November 2019 the Board made a formal recommendation to Council to enter into an agreement with the RCMP to have the Springfield Police Service officers work closer together, be able to share information and have full access to their office, computer system, dispatch and monitoring system and that training would also be available to the Springfield Police Service officers. This agreement will bring less risk and liability to the Municipality and the Springfield Police Service officers. This agreement will enhance the policing service to the residents of Springfield. In December 2019 the Municipality agreed to enter into an agreement with the RCMP. Presently the details of the agreement are being discussed. The Board is pleased to announce an agreement will soon be signed. Once the agreement is finalized the public will be made aware of its contents. This agreement does not cost the municipality any more money than what they were contributing to these services. There was a previous license agreement allowing Springfield Police Service officers access to the RCMP building **but only one officer met the requirements.** **NOTE: The previous agreement dates quite far back, I would think as it was not discussed by the Board in 2019. Since we have lost two Chiefs and at least one officer, and now have three other officers, one Constable, one Corporal, and one Sergeant, I am extremely curious as to which officer met the requirements of the RCMP to access their Detachment. The two Chiefs both had in excess of 15 years of policing experience, if not more, and I believe our Acting Chief has approximately 10 years of policing experience. I would be asking what criteria what used and who conducted this assessment of the officers of the Springfield Police Service. I think that upon graduation from the RCMP training, constables are required to patrol with a more qualified officer for a period of I believe 6 months before being allowed to operate solo but given the rather critical shortage of RCMP officers cross country and the aging out of many, one wonders if this requirement might have been somewhat relaxed from time to time.** This license agreement expired February 2020. As well to alleviate the concern regarding the Police Chief position, the Board can advise that there were numerous candidates and we're still going through the hiring process. Uh moving on, Correspondence.

CORRESPONDENCE - Chair Wowchuk We did receive a letter uh to the Administration office of the municipality from C.O.P.P. in regarding to the Chief position. I just want to say at this time we did receive it, we acknowledge it, and there is a formal process that is being followed to hire a Police Chief. Next thing is the Annual Report.

ANNUAL REPORT - Chair Wowchuk - I know there is some format problems, Theresa. (Laughing) Um trying to get it all on one document but all the information I've sent to the Board members. This is an annual report that needs to be approved by the Board and then sent to the Police Commission office and as well it will go on to the web site once it's approved. Any questions, comments about the Annual Report? **Councillor Williams** - I have just one comment. The statement that officer Temple left the volunteer, did you mean the Provincially appointed position on the Board? **Chair Wowchuk** - The Auxiliary. She resigned in 2018 from the Board. (laughing) **Greg Penner** - I was just giving it a second read. **NOTE: Mr. Penner seems to be giving everything today a second look because I understand all the material was made available prior to the meeting via e-mail. Board members should come to the meeting, having read the material and prepared to vote or to suggest amendments without re-reading things.** Therefore can we have a motion to accept the Annual Report? Michael...second...All in favour? She then pointed out what the Board has to accomplish in 2020 and discussed who would do what. I did not feel their ramblings and laughter were worthy of comment. The June meeting has been rescheduled to June 17th, 7:00 p.m. in Council Chambers. She then moved to **ADJOURNMENT.** **Darryl Speer** asked when we can expect a Provincial Appointment to the Board and was told the Chair has no idea and can't answer that.